

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM
Policy # 2.003

Title: CAMPUS SAFETY AND HAZING

Authority: Board Action

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The Board of Supervisors of the Louisiana Community and Technical College System (LCTCS) is committed to providing a safe academic and social environment for all students. In accordance with Louisiana Revised Statute 17:1801, hazing in any form is prohibited at the System colleges. Each college shall establish a written policy and develop a plan to disseminate the policy to the campus community, including but not limited to student organizations, clubs, and athletic teams.

A copy shall be presented to the LCTCS Board. At minimum, each college policy should include:

- **The following definition of hazing:**

Any action taken or situation created, whether on or off college property, which has a potential for causing physical injuries or mental anguish to the individual. Hazing may include but is not limited to the following activities when these activities are life-threatening or are intended to hurt or physically or mentally humiliate the individual:

1. Physical abuse such as kidnapping, paddling, slapping, branding, burning;
2. Physical exercise, such as scavenger hunts, road trips, or any activity resulting in excessive fatigue, physical or psychological shock;
3. Wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste;
4. Engaging in public stunts, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or non-alcoholic) which is distasteful or designed to provoke nausea or inebriation;
5. Any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values;
6. Any activities which interfere with the student's scholastic responsibilities; and
7. The use of obscenities and vulgarities in dress, language, or action.

- **A Clear Statement of Prohibition and a Duty to Report**

A clear statement that no student organization or individual shall employ a program of student initiation/pledge education or social events which includes hazing and that all current or potential student organization members and any faculty or staff member has a duty to report immediately, in writing, any violation of this policy to the appropriate institution administrator.

- **Expectations for Violations**

Any violation of this policy, including knowledge of and failure to report, may result in expulsion in the case of students and termination in the case of employees, and a suspension of activities for a minimum of one academic year of any student organization that participates in hazing. Individuals accused of violations of this policy will be adjudicated through the college's codified student and/or employee judicial process.

- **Publication and Dissemination**

College policies on hazing should be published on college and student organization websites and included in all Student Handbooks and Student Codes of Conduct.

- **Education, Awareness, and Prevention**

Efforts should be made to provide policy training and campus awareness events that focus on education and prevention for all college faculty, staff, and students. College policies should state the methods used to provide education, awareness, and prevention activities.