

**Louisiana Community and Technical College System
Academic Committee Meeting**

**Wednesday, May 10, 2006
8:00 a.m.**

**Baton Rouge Community College - The Louisiana Building
5310 Florida Blvd, Baton Rouge, LA 70806**

MINUTES

1. Call to Order by the Committee Chair

Mrs. Ann Knapp, Chair, Academic Committee, called the meeting to order at 8:05 a.m.

2. Roll Call

Bonni Blouin, Coordinator of Board Services, called roll and a quorum was established. The following Academic Committee members were in attendance:

Ann Knapp, Chair; Mike Chandler, Ava Dejoie, Mike Stone, Karondellet Womack-Williams and Kathy Sellers Johnson, Ex-Officio. Also attending the meeting was Board supervisor Brett Mellington and LCTCS President, Dr. Walter Bumphus.

3. Proposed Tenure Policy for LCTCS

Dr. Bumphus thanked the individuals who served on the Tenure Committee and provided a brief history on the development of the proposed draft tenure policy. As copy of the draft policy (dated May 9, 2006) was distributed to the Board.

Dr. Myrtle Dorsey, Chancellor, Baton Rouge Community College, and Chair of the Tenure Committee, introduced the members of the committee and commended them for all of their hard work. Members of the Tenure Committee are listed: Ty Brian, Bossier Parish Community College; Kathryn Covington, South Louisiana Community College; Penny Ferguson, Delgado Community College (retired); Lori Fontenot, Louisiana Technical College; Lura Kamiya (Ex-Officio member), LCTCS; Travis Lavigne, L.E. Fletcher Technical Community College; Dr. Bill Martin, River Parishes Community College; Dr. Margaret Montgomery Richard, Louisiana Technical College; Dr. Jerry Pinsel, LCTCS; Dr. Alex Johnson, Delgado Community College; and Dr. Tommy Warner, Nunez Community College.

MAY 2006 ACADEMIC COMMITTEE

APPROVED MINUTES

APPROVED 6/14/06

Dr. Dorsey provided a synopsis of the process for the development and review of the draft Tenure Policy and reviewed the policy with members of the committee. She stated that this policy will only impact those LCTCS employees who were hired after July 1, 1999. She noted that the Board of Regents' (BoR) guidelines were used in the development of the draft policy (a copy of the BoR policy was distributed).

Dr. Dorsey concluded that the proposed draft policy is a consensus of the committee and is being submitted to the Academic Committee to consider tenure as a process for the Louisiana Community and Technical College System.

Dr. Bumphus provided a national context of tenure at two-year community and junior and technical colleges. He stated that a national assessment was conducted approximately two years ago and on-third of the institutions offer tenure at two-year colleges, another third have long term contracts or multi-year contracts and another third do not have anything.

Dr. Bumphus presented the process for approval of the proposed Tenure policy which includes:

- 1) Present draft policy to Academic Committee for review and receive comments
- 2) Make necessary revisions to policy and present revised draft policy at the June Board meeting
- 3) Present to the Board at August or September Board meeting for final approval (after faculty have had an opportunity for review).

Dr. Bumphus reiterated that no one will lose tenure. He stated that anyone that currently has tenure will continue with tenure.

A question and answer session followed.

Chair Knapp opened the floor to public discussion for anyone who wished to address the Committee. No questions were posed.

4. Other/Adjournment

There being no further business to come before the Academic Committee of the LCTCS Board of Supervisors, on motion of Supervisor Stone, seconded by Supervisor Dejoie, the meeting adjourned at 8:50 a.m.